



<b>Subject Area no. 27 Security management</b>			
<b>Principle:</b> The company has processes in place to maintain the security of the workforce, vessels and premises.			
<b>Level</b>	<b>Expectations</b>	<b>Targets</b>	<b>Suggested objective evidence</b>
<b>Basic</b>	<p>The company has a security policy and procedures covering security consistent with the area and scope of operations. These comply with industry standards and local requirements.</p> <p>The company has designated the Company Security Officer (CSO) and Shipboard Security Officer (SSO)</p> <p>All personnel are provided awareness training in security</p> <p>Drills are conducted to test security preparedness</p> <p>Responsible staff for the security of shore offices are identified.</p>	<p>Policies and procedures should cover:</p> <ul style="list-style-type: none"> <li>-</li> <li>- physical security of vessel, crew, cargo &amp; shore offices</li> <li>- emergency scenarios</li> <li>- applicable standards</li> </ul> <p>Training records are maintained for CSO and SSOs.</p> <p>Drills are conducted to validate procedures and preparedness.</p> <p>There is a training program appropriate to the geographic locations of vessels and offices.</p>	<p>Security procedures</p> <p>ISPS certificates</p> <p>CSO job description</p> <p>CSO &amp; SSO certification records</p> <p>Awareness training for all personnel.</p> <p>Records of security drills</p>



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<b>Intermediate</b>	<p>Drills are conducted to test security preparedness onboard and ashore. Procedures incorporate the latest industry guidance to deter piracy and enhance maritime security.</p> <p>The company has access to obtain security information consistent with their operations and appropriately communicates it to the fleet for implementation.</p> <p>Security considerations are included in risk assessments.</p>	<p>Drills are conducted to validate preparedness onboard and ashore.</p> <p>Information on security is obtained and communicated to the vessels.</p> <p>Security related aspects are included in risk assessments.</p>	<p>Records of training &amp; drills</p> <p>Specific RAs' for sea areas and ports affected by piracy and armed robbery</p> <p>Security communications</p> <p>Risk assessment procedures and records</p>



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<b>Advanced</b>	<p>Ship inspections by shore staff include security components and findings are tracked to closure.</p> <p>The company security officer has previous shipboard experience of security duties.</p> <p>The company has access to Subject Matter Experts (SME) to provide advice on security matters.</p> <p>The company has travel procedures in place to mitigate security threats to travelling staff.</p>	<p>Security components are included in the audit process. Results from audits are tracked to closure.</p> <p>The CSO has previously sailed aboard as shipboard security officer.</p> <p>SMEs may provide guidance on training, security and threat assessments as well as guard duties. If SMEs are placed aboard vessels, guidance regarding their conduct is provided to the master.</p> <p>The company has a process for assessing security risks for travelling staff.</p>	<p>Audit reports and tracking of action items to closure.</p> <p>Access to SME on security.</p> <p>Update on security information and dissemination to crew.</p> <p>Company approval to travel in security sensitive areas.</p>



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Level	Expectations	Targets	Suggested objective evidence
<b>Excellence</b>	<p>Senior management is actively involved in security programmes.</p> <p>The company promotes the use of security enhancements.</p> <p>Security enhancements are considered for inclusion in new build design and refit specifications.</p> <p>The company is involved in the testing and implementation of innovative security systems.</p>	<p>Equipment may include: -</p> <ul style="list-style-type: none"> <li>- blast film on windows,</li> <li>- key pad entry systems,</li> <li>- thermal imaging equipment</li> <li>- stern radars,</li> <li>- CCTV monitoring and recording</li> </ul>	<p>Review of management meetings.</p> <p>Evidence of the use of security enhancements.</p>



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